



Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNCIL APPOINTMENTS COMMITTEE

Minutes of the virtual meeting of the Appointments Committee held on Thursday, 22 October 2020 at 11.30 am

County Borough Councillors in attendance:

Councillor D Owen-Jones Councillor M Webber
Councillor M Weaver Councillor A Morgan
Councillor J Bonetto

Officers in attendance

Mr C Bradshaw, Chief Executive
Mr R Evans, Director of Human Resources
Mr A Wilkins, Director of Legal Services
Mr G Isingrini, Group Director Community & Children's Services
Mr P Mee, Director, Public Health, Protection & Community Services

1 WELCOME

The Chair welcomed everyone to the Appointments Committee.

2 APOLOGIES

There were no apologies for absence.

3 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

4 MINUTES

It was **RESOLVED** to approve the minutes of the 3rd September 2020 as an accurate reflection of the meeting.

5 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:-

"That the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act."

6 TO CONSIDER THE JOINT REPORT OF THE CHIEF EXECUTIVE AND THE DIRECTOR OF HUMAN RESOURCES CONTAINING EXEMPT INFORMATION:-

The Director of Human Resources presented his joint report with the Chief Executive, which contained exempt information.

Members were advised that following the appointment to the post of Group Director – Community & Children’s Services, the Chief Executive, Group Director – Community & Children’s Services (& Deputy Chief Executive), the current Director of Public Health, Protection & Community Services and the Director of Human Resources have undertaken a review of the said post to determine whether the post was needed moving forward. It was concluded that there is a need to replace the post as it is considered a key role.

Members were advised of the suggested way forward and asked them to agree the recommendations set out at 2.1 and 2.2 of the report.

The Director of Human Resources pointed out that there are a number of Heads of Service who have undertaken management development courses as part of the Council’s workforce development strategy, who have potential to undertake the role as Director of Public Health, Protection & Community Services.

Following discussions, it was **RESOLVED** -

- (1) To agree that the post of Director of Public Health, Protection & Community Services be advertised internally, in the first instance; and
- (2) following the internal application process, to review any internal applications received and determine whether to proceed to a formal interview through a shortlisting process.

**THIS MEETING CLOSED AT 11.35
am**

**D OWEN-JONES
CHAIR.**